

5.2.1 Number of Placement of outgoing students during the year 2021-22

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2021-22	Revanth S Narayan, 8197519678	BBA	BYJU'S , 91 924 133 3666	4.75,000 P.A
2021-22	Gayanthi N.R, 8074487109	B.Com	Uchi Embedded Systems, 8074487109	1.44,000 P.A
2021-22	Kamalpuram Shaik Babajan, 8074487165	BBA	Pigeon Education Technology,1800 425 66666	5.00,000 P.A
2021-22	Mohammed Mubarak, 9108275183	B.Com	Northern Trust, 312 630 6000	3.0,8000 PA
2021-22	Abhinav Kumar,9108275153	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Adhitya Sharma, 9945565432	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Anubhav Nepal, 9083109079	BBA	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Brijish Yadav, 9083109049	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Dhanush Balaji, 9916778361	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Dincy Dechamma,8105037307	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Jabeena B L, 6104025207	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	K Kushal, 3210442310	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Mohammed Mubarak,9108275183	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Navya, 6362754789	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Nidhi,9916869616	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Nikhita K,7338366490	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Prajwal F,6362754744	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Pravalika, 7022394627	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Rahul Dubey,6362754722	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Raju,9945565422	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Rani N,9632088397	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Sagar Gowda, 7022096557	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Sahana M, 8105637961	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA
2021-22	Shaik Arbaz Ali, 8886827693	B.Com	Omega Health Services, 080 4155 7333	2.82,000 PA

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2021-22	Thashwinj,9483602104	B.Com	Omega Health Services, 080 4155 7333	2,82,000 PA
2021-22	Vishwadeep Kumar,8660903132	B.Com	Omega Health Services, 080 4155 7333	2,82,000 PA
2021-22	Mohammed Umar, 8660903122	B.Com	Omega Health Services, 080 4155 7333	2,82,000 PA
2021-22	Anubhav Nepal, 9083109079	BBA	Omega Health Services, 080 4155 7333	2,82,000 PA
2021-22	Anubhav Nepal, 9083109079	BBA	Indecomm Global Services, 07947135404	3,1,8000 P.A
2021-22	Dhanush Balaji, 9916778361	B.Com	Indecomm Global Services, 07947135404	3,1,8000 P.A
2021-22	Diney Dechamma,8105037307	B.Com	Indecomm Global Services, 07947135404	3,1,8000 P.A
2021-22	Navya, 6362754789	B.Com	Indecomm Global Services, 07947135404	5,00,000 P.A
2021-22	Rahul Dubey,6362754722	B.Com	AXIS Bank, 1860 419 5555	5,00,000 P.A
2021-22	Vishwadeep Kumar,8660903132	B.Com	AXIS Bank, 1860 419 5556	5,00,000 P.A
2021-22	Adhitya Sharma, 9945565432	B.Com	AXIS Bank, 1860 419 5557	5,00,000 P.A
2021-22	Nandanna , 9448065633	B.Com	AXIS Bank, 1860 419 5558	5,00,000 P.A
2021-22	Pappu Kumar, 7903182714	BCA	Catholic Syrian Bank, 1800 266 9090	7,50,000 P.A
2021-22	Anjani Kumar,6903182714	BCA	Catholic Syrian Bank, 1800 266 9090	7,50,000 P.A
2021-22	Tushar Kumar,5903182714	BCA	Catholic Syrian Bank, 1800 266 9090	7,50,000 P.A
2021-22	Amit Kumar,4903182714	BCA	Catholic Syrian Bank, 1800 266 9090	7,50,000 P.A
2021-22	Mohammed Mubarak, 9108275183	B.Com	TIME, 040-27898195	3,00,000 PA
2021-22	K Kushal, 3210442310	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Sonthosh Kumar T ,3210442320	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Sagar Gowda, 7022096557	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Nikitha	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Nikhita K,7338366490	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Rahul Dubey,6362754722	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Raju,9945565422	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Rani N,9632088397	B.Com	TIME, 040-27898196	3,00,000 PA
2021-22	Mohammed Abdul Muffed, 8886708041	BBA	TIME, 040-27898197	3,00,000 PA
2021-22	Syed Hussaini,06591394952	BBA	TIME, 040-27898198	3,00,000 PA
2021-22	Misba.S,5366244787	BBA	TIME, 040-27898199	3,00,000 PA
2021-22	Abdul Razzaq, 9632088367	BCA	EXCEL R, 9632156744	3,00,000 PA
2021-22	Nafessa Bi,9632088357	BCA	EXCEL R, 9632156744	3,00,000 PA
2021-22	Nabeela Zainab,9632088347	BCA	EXCEL R, 9632156744	3,00,000 PA
2021-22	Khushali Virendra Mehta,9632088337	BCA	EXCEL R, 9632156744	3,00,000 PA
2021-22	Syed Masood Hussaini,09591394952	BCA	EXCEL R, 9632156744	3,00,000 PA
2021-22	Hemanth j,9591394962	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Shree vidya R, 6366614897	B.SC	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com	3,00,000 PA
2021-22	Misba.S,6366244787	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA

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2021-22	Anish Ravi,8618503224	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Sumantha K A,9972881495	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Hemanth nichani,9740610412	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Hrithik Srinivasan. R,8431858091	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Sushma HR,8904331702	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Abdul Razzaq, 9632088367	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Nafessa Bi,9632088357	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Nabeela Zainab,9632088347	BCA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Nandanna , 8129480363	BBA (Aviation Management)	Trip Factory, 080 4710 4741	2,40,000 PA
2021-22	Charan S , 7353679234	BBA (Aviation Management)	Trip Factory, 080 4710 4741	2,40,000 PA
2021-22	Nirmal T , 8088631748	BBA (Aviation Management)	Trip Factory, 080 4710 4741	2,40,000 PA
2021-22	Anubhav Nepal, 9083109079	BBA	Trip Factory, 080 4710 4741	2,40,000 PA
2021-22	Vaishnavi B, 6363853905	BBA	NUCOT, 080 2528 1255	2,50,000 PA
2021-22	Likita Reddy , 9704494943	BBA (Aviation Management)	TTK Enterprises 097390 08080	2,16,000 PA
2021-22	Sanal , 9633805329	BBA (Aviation Management)	TTK Enterprises 097390 08080	2,16,000 PA
2021-22	SHRAVANI RAO,9739156655	BBA	NUCOT, 080 2528 1255	2,50,000 PA
2021-22	MOHAMMED MAZAR,7036736540	BBA	NUCOT, 080 2528 1255	2,50,000 PA
2021-22	ABHINESH VP,6303360174	BBA	NUCOT, 080 2528 1255	2,50,000 PA
2021-22	SIDHARTH V, 7306000265	BBA	NUCOT, 080 2528 1255	2,50,000 PA
2021-22	GOVARDHAN V,7349533740	M.Com	Paytm, 080 2528 12455	4,50,000 PA
2021-22	SUPRITH N, 9743956151	M.Com	Paytm, 080 2528 12456	4,50,000 PA
2021-22	NADEEM K,7338093641	BBA	Paytm, 080 2528 12457	4,00,000 PA
2021-22	HEMANTHRAJ,5743956151	M.Com	Paytm, 080 2528 12458	4,00,000 PA
2021-22	Manoj , 9945565422	BBA	AXIS Bank, 1860 419 5557	2,23,752 P.A
2021-22	Mahesh, 9448065653	BBA	AXIS Bank, 1860 419 5558	2,23,752 P.A
2021-22	Shivakumar V,6364349242	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Amrutha,7899235239	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Praveen S,7975930007	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	G Kavya Lakshmi,9611293652	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	VIKRANTH S,9611293632	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Siddhi,8904320728	BCA	Smart Brains,9891108002	2,70,000 P.A

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2021-22	SUJITH KUMAR R.8050341817	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Deepu G.8660271288	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Bhavana L. A.8660271268	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	KISHAN S PATEL.8660271258	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Hemanth Raj V.9110609347	BCA	Smart Brains,9891108002	2,70,000 P.A
2021-22	Nidhi N Ullal, 9916869616	B Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	V.Kavya,7899165594	B Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Charan S.7259926345	BBA (Aviation Management)	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	K Sri sanjana,9986708041	BBA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Karan kumar,9108121657	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Mohammed mubarak,9108275183	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	PUSHPARAJU Y S,9880870239	B.A	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Mohammed sahil,9110404603	BBA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	BHANU PRATAP SINGH SHISHODIA,8468947888	BBA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Pankaj yadav .9742720861	BBA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Asthika B S,9110821519	BBA	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	N Bhagyashree,7795233007	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Mouna CR,6366218247	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA
2021-22	Nandanna .9448065633	B.Com	AllSec Technologies, 1860 419 5558	3,00,000 P.A
2021-22	Muskan,9448065623	B.Com	AllSec Technologies, 1860 419 5558	3,00,000 P.A
2021-22	Swarna,9448065533	B.Com	AllSec Technologies, 1860 419 5558	3,00,000 P.A
2021-22	GOVARDHAN V,7349533740	M.Com	AllSec Technologies, 1860 419 5558	3,00,000 P.A
2021-22	Hemanth Raj V,9110609347	BCA	Nuaga Campus Technology,1860 419 5548	3,00,000 P.A

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2021-22	Khushali Virendra Mehta,9632088337	BCA	Nuaga Campus Technology,1860 419 5548	3,00,000 P.A
2021-22	Hemanth R,8110609347	BCA	NTT Data Services,1660 419 5548	3,00,000 P.A
2021-22	Thashwini,9483602104	B.Com	TRADEJINI FINANCIAL SERVICES Pvt.Ltd,080 - 4020 4028	3,09,240 P.A
2021-22	Vishwadeep Kumar,8660903132	B.Com	TRADEJINI FINANCIAL SERVICES Pvt.Ltd,080 - 4020 4028	3,09,240 P.A
2021-22	Mohammed Mubarak 9108275183	B.Com	TRADEJINI FINANCIAL SERVICES Pvt.Ltd,080 - 4020 4028	3,09,240 P.A
2021-22	Nidhi,9916869616	B.Com	TRADEJINI FINANCIAL SERVICES Pvt.Ltd,080 - 4020 4028	3,09,240 P.A
2021-22	Vandhana Iyer. 8867900502	M.Com	IBM ,918040683000	3,00,000 PA
2021-22	Anubhav Nepal. 9083109079	BBA	IBM ,918040683000	3,00,000 PA
2021-22	K Sri sanjana,9986708041	BBA	UNIDAD Solutions, -91 481 2577889	2,40,000 PA
2021-22	Mohammed Abdul Muffed. 8886708041	BBA	SIMPLIFEX, 8041116728	2,70,000 PA
2021-22	Sanal . 9633805329	BBA (Aviation Management)	Globe Ground India. 080-23415638	2,09352.PA
2021-22	Jidhin Krishna. 6282856807	BBA (Aviation Management)	Globe Ground India. 080-23415639	2,09352.PA
2021-22	Lakita Reddy . 9704494943	BBA (Aviation Management)	Globe Ground India. 080-23415640	2,09352.PA
2021-22	Ajmal,7559810741	BBA (Aviation Management)	Globe Ground India. 080-23415641	2,09352.PA
2021-22	Mohammed Salim,9747827067	BBA (Aviation Management)	Globe Ground India. 080-23415642	2,09352.PA
2021-22	Mohammed Salim,9747827057	BBA	Loan Ventures. 9900020188	3,00,000 PA

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Arun

PRINCIPAL
SINDHI COLLEGE
• 33/2B Kompapura, Hebbal.
Bengaluru-560 024.



SINDHI COLLEGE

[SINDHI COLLEGE]

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

Placement Report For the Year 2021-22 -For both UG & PG Students

Off Campus Drive

SL.No	Company /Firm	No. of Students Registered for Placements	No.of Students Shortlisted	No.of Students offered Placements	Course UG & PG	Positions offered	CTC
1	Byjus	NA	1	1	BBA	Student Success Specialist	4,75,000 P.A
2	Pigeon Education Technology	NA	1	1	BBA	Academic Mentor	5,00,000 P.A
3	Uchi Embedded Systems	NA	1	1	B.Com	Commercial Executive	1,44,000 P.A

On Campus Drive

SL.No	Company /Firm	No. of Students Registered for Placements	No.of Students Shortlisted	No.of Students offered Placements	Course UG & PG	Positions offered	CTC
1	Northern Trust	14	07	01	B.Com, BBA	Management Trainee	300,000
2	Omega Health Services	37	25	14 (11) Pending	BBA,B.Com,BBA (Aviation)	Accounts Executive	2,76,000
3	Axis Bank & NIIT University	40	05	05(Pending)	B.Com,B.CA	Deputy Manager, Manager (IT)	5,00,000, 8,00,000

(Note-Due to the delay in Academic Calendar as the COVID Pandemic, the On-Campus Drive is under process the companies shortlisted the candidates the offer letters not yet released)

V. Sriharan

Placement Co-ordinator

Placement Officer
Sindhi College

No. 33/2B, Kempapura,
Hebbal, Bangalore - 560 024.

Arun
Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru-560 024.

B. S. Brikanta
Dr. B. S. Brikanta
Director
Sindhi College
No. 33/2B, Kempapura, Hebbal
Bangaluru - 560 024

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

June 24, 2022

HEMANTH V RAJ
SINDHI COLLEGE

Dear HEMANTH V RAJ

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Info Technology Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Info Technology Associate** in Grade 4 comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. **300000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

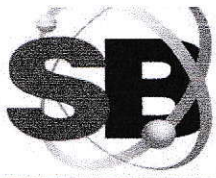
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential



Provisional offer of Appointment

Ref:SBET1997

12-09-2022

Mr./Ms Hemanth Raj V

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



Provisional offer of Appointment

Ref:SBET1988

12-09-2022

Mr./Ms Amrutha

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



Provisional offer of Appointment

Ref:SBET1989

12-09-2022

Mr./Ms Praveen S

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

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Provisional offer of Appointment

Ref:SBET1990

12-09-2022

Mr./Ms G Kavya Lakshmi

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

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Provisional offer of Appointment

Ref:SBET1991

12-09-2022

Mr./Ms VIKRANTH S

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

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Provisional offer of Appointment

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12-09-2022

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Provisional offer of Appointment

Ref:SBET1992

12-09-2022

Mr./Ms Siddhi

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

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Provisional offer of Appointment

Ref:SBET1993

12-09-2022

Mr./Ms SUJITH KUMAR R

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

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Provisional offer of Appointment

Ref:SBET1994

12-09-2022

Mr./Ms Deepu G

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

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Provisional offer of Appointment

Ref:SBET1995

12-09-2022

Mr./Ms Bhavana L A

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

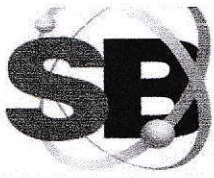
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Provisional offer of Appointment

Ref:SBET1996

12-09-2022

Mr./Ms KISHAN S PATEL

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

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5th September 2022

Mr. Mohammed Mubarak.
Bangalore

Dear Mohammed Mubarak,

Sub: Offer Letter
Position: Executive - Customer Support
Location: Bangalore

Congratulations!

With reference to your application and subsequent interview with us, you have cleared the final round of personal Interview. We are pleased to offer you the position of **Executive - Customer Support** in our **Bangalore office** at compensation as mentioned below.

- Total CTC of Rs. 25,770/- per month.

Description	Per Month	Per Annum
Earnings	23,200	
Basic + D.A	16,000	1,92,000
H R A	7,200	86,400
Gross Earnings	23,200	2,78,400
Employer Contributions		
PF - Employer contribution	1,800	21,600
Deferred payment		
Gratuity @4.81% of Basic+DA	770	9,240
Total Earnings (CTC) - A	25,770	3,09,240
Deductions		
PF	3,600	43,200
Professional Tax	200	2,400
Gratuity	770	9,240
Total Deductions - B	4,570	54,840
Net Pay C = (A-B)	21,200	2,54,400

Note: A fixed amount of Rs. 4,000/- will be deducted every month from Net salary payout for the first 12 months and the accumulated amount will be released only after successful completion of 2 years of employment from the date of joining.

5th September 2022

 Ms. Nidhi N Ullal.
 Bangalore

Dear Nidhi,

Sub: Offer Letter
Position: Executive - Customer Support
Location: Bangalore

Congratulations!

With reference to your application and subsequent interview with us, you have cleared the final round of personal Interview. We are pleased to offer you the position of **Executive - Customer Support** in our **Bangalore** office at compensation as mentioned below.

- Total CTC of Rs. 25,770/- per month.

Description	Per Month	Per Annum
Earnings	23,200	
Basic + D.A	16,000	1,92,000
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Note: A fixed amount of Rs. 4,000/- will be deducted every month from Net salary payout for the first 12 months and the accumulated amount will be released only after successful completion of 2 years of employment from the date of joining.

5th September 2022

 Ms. Thashwini V.
 Bangalore

Dear Thashwini,

Sub: Offer Letter
Position: Executive - Accounts
Location: Bangalore

Congratulations!

With reference to your application and subsequent interview with us, you have cleared the final round of personal Interview. We are pleased to offer you the position of **Executive - Accounts** in our **Bangalore office** at compensation as mentioned below.

- Total CTC of Rs. 25,770/- per month.

Description	Per Month	Per Annum
Earnings	23,200	
Basic + D.A	16,000	1,92,000
H R A	7,200	86,400
Gross Earnings	23,200	2,78,400
Employer Contributions		
PF - Employer contribution	1,800	21,600
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Note: A fixed amount of Rs. 4,000/- will be deducted every month from Net salary payout for the first 12 months and the accumulated amount will be released only after successful completion of 2 years of employment from the date of joining.

5th September 2022Mr. Vishwadeep Kumar Singh.
Bangalore

Dear Vishwadeep,

Sub: Offer Letter
Position: Executive - Customer Support
Location: Bangalore

Congratulations!

With reference to your application and subsequent interview with us, you have cleared the final round of personal Interview. We are pleased to offer you the position of **Executive - Customer Support** in our **Bangalore** office at compensation as mentioned below.

- Total CTC of Rs. 25,770/- per month.

Description	Per Month	Per Annum
Earnings	23,200	
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Letter of Intent

9th August, 2022

Mr. Alok Kumar Yadav
Sindhi College

Dear Alok,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

Job Details:

- Role: Entry level bank officer in retail branches of private sector banks viz. Personal Banker or Branch Sales Officer at HDFC Bank or Assistant Sales Officer at DBS Bank or equivalent.
- Location: Karnataka
- Training: Online program – between 2 to 6 weeks duration, depending on the bank
- Salary: Between ₹ 1.9 lacs per annum to ₹ 2.9 lacs per annum

Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Anubhav Nepal
Sindhi College

Dear Anubhav,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

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Letter of Intent

9th August, 2022

**Mr. Giriprasad M
Sindhi College**

Dear Giriprasad,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Gourrank Pamnani
Sindhi College

Dear Gourrank,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Mohammed Mubarak
Sindhi College

Dear Mohammed,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

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Letter of Intent

9th August, 2022

Mr. Pankaj Yadav
Sindhi College

Dear Pankaj,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

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Letter of Intent

9th August, 2022

**Mr. Pravalika S
Sindhi College**

Dear Pravalika,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

12th August, 2022

Mr. Rajesh Kumar Mandal
Sindhi College

Dear Rajesh,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Santhosh Kumar T
Sindhi College

Dear Santhosh,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

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Regards,
Akhil Nair
Relationship Manager
BygC Solutions

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Letter of Intent

9th August, 2022

Mr. Shaik Arbaz Ali
Sindhi College

Dear Shaik,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

Job Details:

- Role: Entry level bank officer in retail branches of private sector banks viz. Personal Banker or Branch Sales Officer at HDFC Bank or Assistant Sales Officer at DBS Bank or equivalent.
- Location: Karnataka
- Training: Online program – between 2 to 6 weeks duration, depending on the bank
- Salary: Between ₹ 1.9 lacs per annum to ₹ 2.9 lacs per annum

Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Vishwadeep Kumar Singh
Sindhi College

Dear Vishwadeep,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Abhinav Kumar Singh
Sindhi College

Dear Abhinav,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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- Location: Karnataka
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- Salary: Between ₹ 1.9 lacs per annum to ₹ 2.9 lacs per annum

Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Adithya Sharma
Sindhi College

Dear Adithya,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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- Salary: Between ₹ 1.9 lacs per annum to ₹ 2.9 lacs per annum

Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

Mr. Krithik Kumar P
Sindhi College

Dear Krithik,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

9th August, 2022

**Mr. Manoj M
Sindhi College**

Dear Manoj,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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Kindly send your acceptance of this LOI through a reply to this mail.

We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply

Letter of Intent

12th August, 2022

Mr. Rajesh Kumar Mandal
Sindhi College

Dear Rajesh,

We are pleased to inform you that you have been selected for BygC's Retail Banker program with guaranteed* placement.

As communicated, we partner major banks & financial services institutions like HDFC Bank, DBS Bank, CSB Bank, DCB Bank & Equitas Bank for meeting their need for hiring trained candidates. Our candidates have also been hired by many other banks, including Axis Bank, ESAF Bank, Fincare Bank etc. The hiring process with our partner banks will commence soon and will be finished in the next couple of weeks.

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We look forward to hearing from you.

Regards,
Akhil Nair
Relationship Manager
BygC Solutions

*T&C apply



Provisional offer of Appointment

Ref:SBET1987

12-09-2022

Mr./Ms Shivakumar V

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.

Offer Letter

Dear Abdul Razzaq,

Issued on: 04/08/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scanned copy of your College ID Card
- PDF copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : **PAN India**

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,



Srinivas Gurralla

Director

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final package depends on the interview performance.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Dear Nafeesa Bi,

Issued on: 04/08/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
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Best Regards,



Srinivas Gurrula

Director

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Dear Nabeela Zainab,

Issued on: 04/08/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

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- Scanned copy of your College ID Card
- PDF copy of this Offer letter
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Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

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Best Regards,



Srinivas Gurralla

Director

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Dear Syed Masood Hussaini,

Issued on: 04/08/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

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- 2 Passport size photo
- Scanned copy of your College ID Card
- PDF copy of this Offer letter
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ExcelR email id: **e-cap@excelr.com**

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Job Location : **PAN India**

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Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,



Srinivas Gurralla

Director

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ExcelR Solution

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Dear Khushali Virendra Mehta

Issued on: 04/08/2022

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scanned copy of your College ID Card
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Srinivas Gurralla

Director

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ExcelR Solution

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PSPL/2022/OF/*0648/Key Account Manager

August 11, 2022
Govardhana V
Bengaluru

Dear Govardhana V,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Key Account Manager.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Key Account Manager** in **Grade-SG04B** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **360000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **12-Aug-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Shakti Nath**, Contact No. **8050020136** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
5. You shall be initially deputed at **Bengaluru**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



PSPL/2022/OF/*0649/Key Account Manager

August 11, 2022

**Mohammad Nadeem kevka
Bengaluru**

Dear **Mohammad Nadeem kevka**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Key Account Manager.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Key Account Manager** in **Grade-SG04A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **320000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
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7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
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Registered Office - Ground Floor, Essae Vlashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034



PSPL/2022/OF/*0634/Key Account Manager

August 11, 2022
Suprith N
Bengaluru

Dear Suprith N,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Key Account Manager.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Key Account Manager in Grade-SG04A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **320000/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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Registered Office - Ground Floor, Essae Vlashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

Congratulations -Sonthosh

Congratulations and welcome to the Team.

1. REPORTING TIME & DATE

You will commence your assignment with the organization on 16th July 2022. Your reporting time will be communicated to you separately and would change from time to time And you will be working only Saturday and Sunday.

2. REMUNERATION FOR SERVICES

You will be paid a sum of **Rs. 25000/-** each month for services rendered. This amount will be paid to you through cheque or bank transfer between the 5th and 10th of the following month. A pro-rata amount will be deducted for the days that you have not worked/ absented yourself from work. Please note that applicable TDS will be deducted before payment. It is mandatory that you have a valid bank account in your name so as to process payment.

Your services are dependent on the organization's requirement for a particular project/time frame, and may vary from time to time.

3. DUTIES AND CONDUCT

Your conduct at all times will be in accordance with the company's code of conduct. In case of any breach of the same, your services could be terminated without any prior notice.

4. a. TRAINING AND ACCESS

Initially, you will be put through

1. Specialised training delivered by our highly trained senior employees.
2. Induction programme that may last for a few days/weeks where you will be imparted specialist skills like learning methodologies, training skills, knowledge transfer techniques, subject knowledge of certain subjects etc.
3. You will also have access to and will be exposed to company's confidential information, trade secrets, all of which is confidential company intellectual property.

5. CONFIDENTIALITY

During the course of your engagement with us you will come across confidential information pertaining to this organization. At no point of time, while in employment or afterwards, should this information be revealed to people outside the organization unless otherwise indicated by your reporting authority. Any breach of confidentiality will be treated most severely and may invite strict disciplinary, including legal action.

I have read and understood all rules and regulations of the company and shall abide by the same.

Thomas George
Centre Director
T.I.M.E. Education Bangalore Pvt. Ltd

Congratulations -Sonthosh

Congratulations and welcome to the Team.

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I have read and understood all rules and regulations of the company and shall abide by the same.

Thomas George
Centre Director
T.I.M.E. Education Bangalore Pvt. Ltd

Congratulations –Sagar Gowda

Congratulations and welcome to the Team.

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 3. You will also have access to and will be exposed to company's confidential information, trade secrets, all of which is confidential company intellectual property.

5. CONFIDENTIALITY

During the course of your engagement with us you will come across confidential information pertaining to this organization. At no point of time, while in employment or afterwards, should this information be revealed to people outside the organization unless otherwise indicated by your reporting authority. Any breach of confidentiality will be treated most severely and may invite strict disciplinary, including legal action.

I have read and understood all rules and regulations of the company and shall abide by the same.

Thomas George
Centre Director
T.I.M.E. Education Bangalore Pvt. Ltd

Congratulations –Kushal

Congratulations and welcome to the Team.

1. REPORTING TIME & DATE

You will commence your assignment with the organization on 16th July 2022. Your reporting time will be communicated to you separately and would change from time to time And you will be working only Saturday and Sunday.

2. REMUNERATION FOR SERVICES

You will be paid a sum of **Rs. 25000/-** each month for services rendered. This amount will be paid to you through cheque or bank transfer between the 5th and 10th of the following month. A pro-rata amount will be deducted for the days that you have not worked/ absented yourself from work. Please note that applicable TDS will be deducted before payment. It is mandatory that you have a valid bank account in your name so as to process payment.

Your services are dependent on the organization's requirement for a particular project/time frame, and may vary from time to time.

3. DUTIES AND CONDUCT

Your conduct at all times will be in accordance with the company's code of conduct. In case of any breach of the same, your services could be terminated without any prior notice.

4. a. TRAINING AND ACCESS

Initially, you will be put through

1. Specialised training delivered by our highly trained senior employees.
2. Induction programme that may last for a few days/weeks where you will be imparted specialist skills like learning methodologies, training skills, knowledge transfer techniques, subject knowledge of certain subjects etc.
3. You will also have access to and will be exposed to company's confidential information, trade secrets, all of which is confidential company intellectual property.

5. CONFIDENTIALITY

During the course of your engagement with us you will come across confidential information pertaining to this organization. At no point of time, while in employment or afterwards, should this information be revealed to people outside the organization unless otherwise indicated by your reporting authority. Any breach of confidentiality will be treated most severely and may invite strict disciplinary, including legal action.

I have read and understood all rules and regulations of the company and shall abide by the same.

Thomas George

Centre Director

T.I.M.E. Education Bangalore Pvt. Ltd

Congratulations –Brijesh Yadav

Congratulations and welcome to the Team.

1. REPORTING TIME & DATE

You will commence your assignment with the organization on 16th July 2022. Your reporting time will be communicated to you separately and would change from time to time And you will be working only Saturday and Sunday.

2. REMUNERATION FOR SERVICES

You will be paid a sum of **Rs. 25000/-** each month for services rendered. This amount will be paid to you through cheque or bank transfer between the 5th and 10th of the following month. A pro-rata amount will be deducted for the days that you have not worked/ absented yourself from work. Please note that applicable TDS will be deducted before payment. It is mandatory that you have a valid bank account in your name so as to process payment. Your services are dependent on the organization's requirement for a particular project/time frame, and may vary from time to time.

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I have read and understood all rules and regulations of the company and shall abide by the same.

Thomas George
Centre Director
T.I.M.E. Education Bangalore Pvt. Ltd

Date : 11-Aug-2022

Name : MAHESH B

Address : S/O ANJANEYALU B NO 1/374 16TH CROSS KONDAPPA LAYOUT OLD TOWN BANGALORE NORTH
BANGALORE 560064

Employee Code : AS558203

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL ASSETS MORTGAGE HOME LOAN BRANCH** department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **16-Aug-22** . Your place of work shall presently be at **SAHAKARANAGAR BANGALORE**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	7318	87816
HRA	3659	43908
Bonus	1750	21000
Special Allowance	3027	36324
Mobile Allowance	500	6000
Employer Provident Fund	1511	18132
Employer ESIC	529	6348
Gratuity	352	4224
CTC	18646	223752

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

NUCOT

Nuage Compusys Technologies Pvt Ltd.

Date:- 30th- July - 2022.

Dear Vaishnavi.B,

Nuage Compusys Technologies Pvt Ltd, hereinafter known by its acronym, NUCOT, or referred to as the company, is pleased to intimate you that you have been selected to join our organization as a trainee HR-Executive for a period of Three months from 1st August 2022 to 1st November 2022.

You will be paid Rupees Fifteen Thousand per Month as stipend during the period.

You are requested to contact Sandeep Kumar of HR department for all further assistance and briefing about your job responsibilities.

Subject to your performance during the training period, you will be appointed as a probationer with an upward revision in your stipend, for which a separate letter will be issued, and this will be at the sole discretion of the company.

The company will be at liberty to modify the terms of your employment or terminate your employment in case of indiscipline or if found working in conflict to the interests of the company or the documents submitted by you are found to be falsified.

NUCOT will be at liberality to initiate action, including legal proceedings, if you abandon your position, without reason and without written intimation to NUCOT.

If you are terminated for non-performance, indiscipline or for acting in any manner against the interests of the company, the company will not be liable to pay your stipend /salary. Any loss incurred by the company due to your indiscretions will have to be made good by you.

Notice Period: You are requested to serve upon the company Thirty days written notice in case you have to relinquish your position. Failure to do so can result in the company initiating legal action.

This letter stands cancelled, if you don't report to our office by 9:00 am on 1st August 2022.

Please sign on the copy of this letter enclosed, as your acceptance of the terms and conditions.

Thanks & Regards,

Rashmi Rudramuni,

NUAGE COMPUSYS TECHNOLOGIES PVT LTD,

43, HAL ,near Leela palace ,HAL 2nd stage.
Kodihalli, Bangalore 560008

OFFER LETTER

DATE: 08/07/2022

Mr. Nirmal T Dominic

Location: Bangalore

Congratulations! We, at **ORN Vacations Private Limited** are excited and pleased to offer you the position of **Travel Consultant (B2C)**, commencing from **03.10.2022**. We truly believe that your experience and insights will bring significant value to the Company and we look forward to your supervision and direction, as we continue to grow.

Remuneration and Entitlements

The total cost to the Company per annum will be **INR 2,64,000/- (Indian Rupees Two Lakh Sixty Four Thousand Only)**, which shall at all times be subject to *withholding of taxes as well as statutory deductions*, in accordance with the applicable laws.

You shall be entitled to incentives, increments, superannuation, annual leaves and such other employee benefits, as applicable to you, subject to your performance and policies of the Company from time to time.

Place of Work and Transfers

We are building a remote workforce and your place of work may remain the location you choose/Your place of employment will at present be in Bangalore. You shall however, be required to travel within your country and abroad. You shall be working on an exclusive and full-time basis for the Company. You may be transferred to any group entity of the Company.

No Restrictions or Past Liability

By way of your acceptance to this letter, you confirm that you are available to join the Company at the Date of Joining and not restricted under any law, agreement or notification to agree to the terms hereof. Neither are you subject to any civil or criminal investigations or matters of any nature nor have any kind of allegations been leveled against you by any person.

Obligation

You shall at all times be required to strictly adhere to the terms of this letter and of the employment agreement as may be entered by you with the Company and Company's policies framed from time to time. Breach of any provisions of this letter or employment agreement shall lead to termination of your employment.

Probation

The Company shall employ you on a probation for a minimum period of **90 days (3) months ("Probation Period")**. The Company, at its own discretion shall effectuate a formal review of your performance after the completion of Probation Period, the outcome of which shall form the basis for you to be granted a continuous employment agreement with the Company.

OFFER LETTER

DATE: 08/07/2022

Mr. Anubhav Nepal
Location: Bangalore

Congratulations! We, at **ORN Vacations Private Limited** are excited and pleased to offer you the position of **Travel Consultant (B2C)**, commencing from **03.10.2022**. We truly believe that your experience and insights will bring significant value to the Company and we look forward to your supervision and direction, as we continue to grow.

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OFFER LETTER

DATE: 08/07/2022

Mr. Charan S Devadiga

Location: Bangalore

Congratulations! We, at **ORN Vacations Private Limited** are excited and pleased to offer you the position of **Travel Consultant (B2C)**, commencing from **03.10.2022**. We truly believe that your experience and insights will bring significant value to the Company and we look forward to your supervision and direction, as we continue to grow.

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OFFER LETTER

DATE: 08/07/2022

Ms. Nandana N

Location: Bangalore

Congratulations! We, at **ORN Vacations Private Limited** are excited and pleased to offer you the position of **Travel Consultant (B2C)**, commencing from **03.10.2022**. We truly believe that your experience and insights will bring significant value to the Company and we look forward to your supervision and direction, as we continue to grow.

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TTK SERVICES

Private Limited

16th August, 2022

To,

Mr. Sanal O,
Odenagalath house, Vettom, Vettom, malappuram, Kerala- 676502,

Dear Sanal O,

We are pleased to offer you an internship with effect from 16th , August, 2022 on the following terms and conditions.

1. You will be eligible for a stipend of Rs. 18000/- per month during your internship period.
2. You will be eligible for shift allowance as per Company policy.
3. Your Contract shall take effect from 16, August 2022 to 15th, November 2022, in TTK Services Pvt Ltd.
4. Your Internship with TTK Services Pvt Ltd. may be terminated by giving 30 days' notice period from either side.
5. Your services will be available for the benefit of all our Associate companies at the solediscretion of the Management.
6. It is understood that you shall not promote or take an active interest in any businesscompeting with the Company's business, either directly or indirectly.
7. You shall be required to sign a Non-Disclosure Agreement and shall conform toorganizational discipline, policies and norms.
8. You will be governed by the rules and regulations of the Company in force, or that may beframed from time to time.
9. You are required to furnish the following documents and certificates on your date of

TTK SERVICES

Private Limited

16th August, 2022

To,

Ms. Devapatla Likhitha Reddy,
B Reddy Vari Palli, T Sundapalli Mandalam, Thimmasamudram, Cuddapah Andhra Pradesh- 516130,

Dear Devapatla Likhitha Reddy,

We are pleased to offer you an internship with effect from 16, August, 2022 on the following terms and conditions.

1. You will be eligible for a stipend of Rs. 18000/- per month during your internship period.
2. You will be eligible for shift allowance as per Company policy.
3. Your Contract shall take effect from 16, August 2022 to 14th november 2022, in TTK Services Pvt Ltd.
4. Your Internship with TTK Services Pvt Ltd. may be terminated by giving 30 days' notice period from either side.
5. Your services will be available for the benefit of all our Associate companies at the solediscretion of the Management.
6. It is understood that you shall not promote or take an active interest in any businesscompeting with the Company's business, either directly or indirectly.
7. You shall be required to sign a Non-Disclosure Agreement and shall conform toorganizational discipline, policies and norms.
8. You will be governed by the rules and regulations of the Company in force, or that may beframed from time to time.
9. You are required to furnish the following documents and certificates on your date of

Date: 05th Sep, 2022

Name: Anjani Kumar

Location: Karnataka

Mobile: 9155242196

Email: anjanikumar839619@gmail.com

PROVISIONAL OFFER LETTER FOR THE ROLE OF DEVELOPER

Dear Anjani Kumar,

This is in reference to your application and subsequent interviews for the Bank's Digital Transformation Skills Program, conducted by NIIT for a 12-weeks intensive training program in .Net or Java or PL SQL.

We take immense pleasure to inform you that pursuant to the selection process, you have been selected for the said program.

Your admission to the Digital Transformation Skills Program will be subject to the following conditions:

- a) Fulfilling the prescribed eligibility criteria i.e. Should be a BSc (CS/IT) / BCA / MCA/ BE(CS) / BTech (IT) graduate who has passed the course in the years 2020/2021/2022 with minimum 50% marks throughout the course and age not exceeding 27 years.
- b) Positive result in your credit score check conducted by the Bank.

The certificates/documents/information submitted by you shall be deemed to be material for the purpose of this admission. If any of these certificates, documents, information, statements, claims are found to be false or incomplete; your admission/appointment is liable to be terminated, forthwith as having been secured on misrepresentation/suppression of facts.

For the duration of the program of 12 weeks, CSB Bank will pay you a stipend of up to Rs. 20,000 per month (amount may be lower based on mode of program fee payment selected by candidate). Stipend will be paid out at the end of the month basis attendance and any other relevant checks as deemed required by the Bank from time to time. In the event of a candidate dropping out in the middle of the program, CSB Bank will not be liable to pay stipend to said candidate for the remainder of the program duration.

Please note that stipend payout will only be made out to CSB Bank's bank account.

NIIT will issue a Certificate of Completion to candidates who successfully complete the 12 weeks training program.

After successful completion of the 12 weeks training program, and subject to satisfactory verifications and checks by the Bank (carried out by the Bank as part of their standard offer process), you will be appointed in the Bank as Developer with an annual CTC (Cost to Company) of **Rs. 7.50 Lakhs per annum** (details provided in Annexure A). **You are requested to please read the same carefully.**

2. Successful completion of the Digital Transformation Skills Program implies fulfilling the following conditions:
 - a) Completion of the 12 weeks of classroom training at Chennai
 - b) Achieving/scoring the required credit/marks for pass in all subjects in the

Date: 05th Sep, 2022

Name: Pappu Kumar Saw

Location: Karnataka

Mobile: 7903182714

Email: mpkpappu2001@gmail.com

PROVISIONAL OFFER LETTER FOR THE ROLE OF DEVELOPER

Dear Pappu Kumar Saw,

This is in reference to your application and subsequent interviews for the Bank's Digital Transformation Skills Program, conducted by NIIT for a 12-weeks intensive training program in .Net or Java or PL SQL.

We take immense pleasure to inform you that pursuant to the selection process, you have been selected for the said program.

Your admission to the Digital Transformation Skills Program will be subject to the following conditions:

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Date: 05th Sep, 2022

Name: Pappu Kumar Saw

Location: Karnataka

Mobile: 7903182714

Email: mpkpappu2001@gmail.com

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2. Successful completion of the Digital Transformation Skills Program implies fulfilling the following conditions:
 - a) Completion of the 12 weeks of classroom training at Chennai
 - b) Achieving/scoring the required credit/marks for pass in all subjects in the

Date: 26th Sep, 2022

Name: Tushar Kumar

Location: Karnataka

Mobile: 7381271744

Email: Singhtushar754@gmail.Com

PROVISIONAL OFFER LETTER FOR THE ROLE OF DEVELOPER

Dear Tushar Kumar,

This is in reference to your application and subsequent interviews for the Bank's Digital Transformation Skills Program, conducted by NIIT for a 12-weeks intensive training program in .Net or Java or PL SQL.

We take immense pleasure to inform you that pursuant to the selection process, you have been selected for the said program.

Your admission to the Digital Transformation Skills Program will be subject to the following conditions:

- a) Fulfilling the prescribed eligibility criteria i.e. Should be a BSc (CS/IT) / BCA / MCA/ BE(CS) / BTech (IT) graduate who has passed the course in the years 2020/2021/2022 with minimum 50% marks throughout the course and age not exceeding 27 years.
- b) Positive result in your credit score check conducted by the Bank.

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Letter of Intent ("LOI")

Date: 29th Jul, 2022

Mr. Anubhav Nepal

Mobile No: 8617554358

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** with **Indecomm Business Services (India) Private Limited** and based out of **Bangalore**.

You will be under probation for six (6) months from your date of joining Indecomm. During this period, your annual Cost to Company (CTC) will be **INR 3,18,340/- (Rupees Three Lakh Eighteen Thousand Three Hundred and Forty only)**. The breakup of emoluments is annexed herewith.

NAME : Anubhav Nepal		
DESIGNATION: Associate		
Components	Monthly	Annual
Basic + DA	15000	180000
House Rent Allowance	6010	72120
Gross Salary (A)	21010	252120
Statutory Bonus Advance (B)	2996	35952
Employer Contribution		
Provident Fund	1800	21600
Gratuity	722	8664
Total Employer Contribution (C)	2522	30268
Employee Deduction		
Provident Fund	1800	21600
PT	200	2400
Total Employee Deduction (D)	2000	24000
Total Cost to Company (A+B+C)	26528	318340
Net Salary (A+B-D)	22006	264072

Letter of Intent ("LOI")

Date: 29th Jul, 2022

Mr. Dhanush Balaji

Mobile No: 9916778361

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** with **Indecomm Business Services (India) Private Limited** and based out of **Bangalore**.

You will be under probation for six (6) months from your date of joining Indecomm. During this period, your annual Cost to Company (CTC) will be **INR 3,18,340/- (Rupees Three Lakh Eighteen Thousand Three Hundred and Forty only)**. The breakup of emoluments is annexed herewith.

NAME : Dhanush Balaji		
DESIGNATION: Associate		
Components	Monthly	Annual
Basic + DA	15000	180000
House Rent Allowance	6010	72120
Gross Salary (A)	21010	252120
Statutory Bonus Advance (B)	2996	35952
Employer Contribution		
Provident Fund	1800	21600
Gratuity	722	8664
Total Employer Contribution (C)	2522	30268
Employee Deduction		
Provident Fund	1800	21600
PT	200	2400
Total Employee Deduction (D)	2000	24000
Total Cost to Company (A+B+C)	26528	318340
Net Salary (A+B-D)	22006	264072

Letter of Intent ("LOI")

Date: 29th Jul, 2022

Ms. Dincy Dechamma M M

Mobile No: 8105037307

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** with **Indecomm Business Services (India) Private Limited** and based out of **Bangalore**.

You will be under probation for six (6) months from your date of joining Indecomm. During this period, your annual Cost to Company (CTC) will be **INR 3,18,340/- (Rupees Three Lakh Eighteen Thousand Three Hundred and Forty only)**. The breakup of emoluments is annexed herewith.

NAME : Dincy Dechamma M M		
DESIGNATION: Associate		
Components	Monthly	Annual
Basic + DA	15000	180000
House Rent Allowance	6010	72120
Gross Salary (A)	21010	252120
Statutory Bonus Advance (B)	2996	35952
Employer Contribution		
Provident Fund	1800	21600
Gratuity	722	8664
Total Employer Contribution (C)	2522	30268
Employee Deduction		
Provident Fund	1800	21600
PT	200	2400
Total Employee Deduction (D)	2000	24000
Total Cost to Company (A+B+C)	26528	318340
Net Salary (A+B-D)	22006	264072

Letter of Intent ("LOI")

Date: 29th Jul, 2022

Ms. Navya K C

Mobile No: 6362754789

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** with **Indecomm Business Services (India) Private Limited** and based out of **Bangalore**.

You will be under probation for six (6) months from your date of joining Indecomm. During this period, your annual Cost to Company (CTC) will be **INR 3,18,340/- (Rupees Three Lakh Eighteen Thousand Three Hundred and Forty only)**. The breakup of emoluments is annexed herewith.

NAME : Navya K C		
DESIGNATION: Associate		
Components	Monthly	Annual
Basic + DA	15000	180000
House Rent Allowance	6010	72120
Gross Salary (A)	21010	252120
Statutory Bonus Advance (B)	2996	35952
Employer Contribution		
Provident Fund	1800	21600
Gratuity	722	8664
Total Employer Contribution (C)	2522	30268
Employee Deduction		
Provident Fund	1800	21600
PT	200	2400
Total Employee Deduction (D)	2000	24000
Total Cost to Company (A+B+C)	26528	318340
Net Salary (A+B-D)	22006	264072

To,

Date 14/07/2022

Abhinav Kumar Singh

Sindhi College

Letter of Intent

Dear Abhinav Kumar Singh

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

Being an MNC, we have an operational presence across the USA, India, and the Philippines with a diverse workforce of more than 26000 talented professionals. We take pride in being an Employer of Choice. Discover Camaraderie, Harmony, and Accomplishment with us.

Our Human Resources team will coordinate with you for further formalities to ensure a smooth onboarding experience for you. We thank you for your interest in becoming part of the Omega growth story and wish you the best.

Sincerely,



To,
Adithya Sharma
Sindhi College

Date 14/07/2022

Letter of Intent

Dear Adithya Sharma

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Sincerely,



To,

Date 14/07/2022

Anubhav Nepal

Sindhi College

Letter of Intent

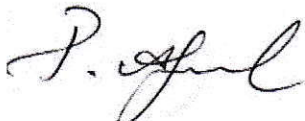
Dear Anubhav Nepal

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,
Brijesh Yadav R
Sindhi College

Date 14/07/2022

Letter of Intent

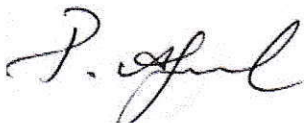
Dear Brijesh Yadav R

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Dhanush Balaji V

Sindhi College

Letter of Intent


Dear Dhanush Balaji V

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Jabeena BI

Sindhi College

Letter of Intent

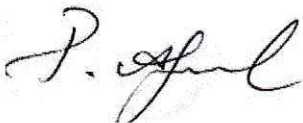
Dear Jabeena BI

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Dincy Dechamma M M

Sindhi College

Letter of Intent


Dear Dincy Dechamma M M

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,
K Kushal
Sindhi College

Date 14/07/2022

Letter of Intent

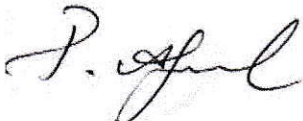
Dear K Kushal

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Mohammed Mubarak

Sindhi College

Letter of Intent

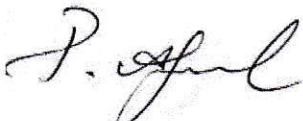
Dear Mohammed Mubarak

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Navya K C

Sindhi College

Letter of Intent

Dear Navya K C

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Nidhi N Ullul

Sindhi College

Letter of Intent

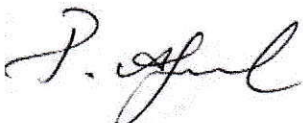
Dear Nidhi N Ullul

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Sincerely,



To,

Date 14/07/2022

Nikhita K

Sindhi College

Letter of Intent

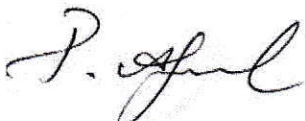
Dear Nikhita K

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,
Prajwal F Rakhia
Sindhi College

Date 14/07/2022

Letter of Intent

Dear Prajwal F Rakhia

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Sincerely,



To,

Date 14/07/2022

Pravalika S

Sindhi College

Letter of Intent

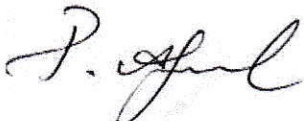
Dear Pravalika S

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,
Rahul Dubey
Sindhi College

Date 14/07/2022

Letter of Intent

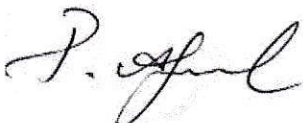
Dear Rahul Dubey

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Raju B M

Sindhi College

Letter of Intent

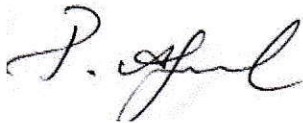
Dear Raju B M

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Sincerely,



To,

Date 14/07/2022

Rani N

Sindhi College

Letter of Intent

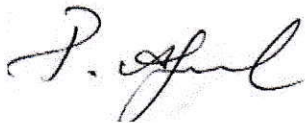
Dear Rani N

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Sincerely,



To,
Sagar Gowda D S
Sindhi College

Date 14/07/2022

Letter of Intent

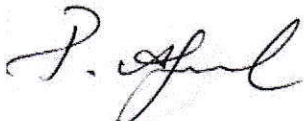
Dear Sagar Gowda D S

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Sincerely,



To,

Date 14/07/2022

Sahana M

Sindhi College

Letter of Intent

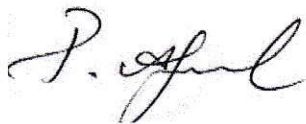
Dear Sahana M

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Sincerely,



To,
Shaik Arbaz Ali
Sindhi College

Date 14/07/2022

Letter of Intent

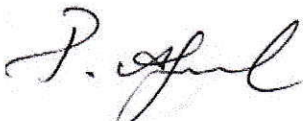
Dear Shaik Arbaz Ali

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Thashwini V

Sindhi College

Letter of Intent

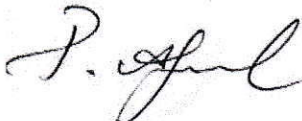
Dear Thashwini V

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



To,

Date 14/07/2022

Vishwadeep Kumar Singh

Sindhi College

Letter of Intent

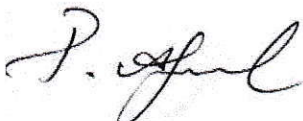
Dear Vishwadeep Kumar Singh

Congratulations! We are delighted to extend you this 'Letter of Intent' having successfully completed our recruitment process. We are pleased to inform you that we have found your competencies of interest to us and would like to invite you to pursue your career with us as an **AR executive**. A formal Employment Offer Letter will be issued upon you submitting proof of having successfully completed the requisites for the award of the enrolled Degree Program.

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Sincerely,



Regd Off:
Northern Operating Services Pvt. Ltd.
2nd Floor, RMZ Ecospace, Campus 1C,
Sarjapur Outer Ring Road
Bangalore, 560 103,
Karnataka, India.
Main - +91 (80) 4017 8500
CIN - U72300KA2005PTC048089

SEZ Unit:
Northern Operating Services Pvt. Ltd.
Tower A, 13th to 16th Floor,
EON Free Zone- II,
EON Kharadi Infrastructure Pvt. Ltd. - SEZ,
Survey No.72/2/1, Kharadi, Pune - 411 014,
Maharashtra, India.
Main - +91(20) 48538200



Date: 09-March-2022

Letter of Intent

Dear Mohammed mubarak,

Further to your job application and subsequent interview with our recruitment panel, we are delighted to offer you employment with **Northern Operating Services Private Limited** ("Northern") as "**Analyst I**", in our **Bangalore** office. The duties and responsibilities of the position are as outlined in your meeting with the interview panel. This letter of intent is a mutual agreement between Northern and you for employment at Northern. Brief details of your employment terms are outlined below. A detailed offer letter will be sent to you closer to your joining date.

Date Of Joining	Will be Confirmed by HR as appropriate date approaches.
Salary	Your Annual Fixed Pay will be ₹ 306,987 payable monthly in arrears. This will be credited to your bank account on the last working day of each month. The salary break-up is detailed in Annexure
Retirals	You will be entitled to participate in the Northern Provident Fund and Gratuity Scheme as per statutory requirements.
Benefits	You will be entitled to the following discretionary benefits, which may be varied or removed by Northern at any time: <ul style="list-style-type: none">• Northern provides transport to all its employees or a transportation allowance under the Transport Opt out Scheme• Private Health Insurance for self, spouse, children and either of parents or parents in law;• Accident insurance and• Life assurance
Conditional Offer	Your appointment as " Analyst I " with Northern is conditional upon: <ol style="list-style-type: none">1. You submitting your convocation/graduation certificate and/or course completion certification along with all semester mark sheets within six months from the date of joining Northern; failing to do so may amount to Northern taking corrective action which could lead to you being terminated from Northern2. Background checks on your academic and professional qualifications, current residential address, experience, and any criminal records;



Offer of Employment

15th March 2022

Dear Kamalapuram Shaik Babajan

Thank you for investing your time to pursue an opportunity with "Pigeon Education Technology". We are pleased to offer you an employment opportunity as an "Academic Mentor" with Pigeon Education Technology, Bangalore.

Your employment shall commence with effect on 4TH April 2022. Following are the terms and conditions connected with your employment:

CTC & Benefits:

You will receive a compensation package of **Rs. 5,00,000/-** per annum (50% fixed and 50% variable pay).

The breakup of the CTC and benefits applicable to you is as per **Annexure A**.

You are expected to treat this information and any changes made therein from time to time as personal and confidential and never discuss with other employees as deemed fit by the organization norms

Apart from this you (Not Family) will be entitled to a **comprehensive health insurance** under the group insurance medical and insurance benefit plan of the company from time to time. The same will be discussed on the date of induction

The CTC policy at Pigeon Education Technology is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company.

Retirement:

You will retire in the normal course from the services of the Company on attaining the age of superannuation, which is at the end of the month following your 58th birthday.

Pigeon education Technologies, No.293/154/172, Outer Ring Road,
Kadubeesanahalli, Bengaluru, Karnataka 560103
www.odaclass.com



Date: 28.02.2022

To
GAYATHRI.N.R
#RMVExtn, Devinagar, Bangalore. :
Email: gayathrinr369@gmail.com / (+91-8074487109)

Hello Ms. Gayathri

Sub: Offer letter for the POST: **Commercial Executive**

This has reference to the interview you had with us for the above post and we are happy to offer you this job as per below terms.

Compensation details:

Salary: Rs.12000 PM during initial training period of 6 months.

After successful completion of training based on the performance the salary will be revised to between Rs. 16000 to 20000 per month.

Job Profile:

Involves all commercial activities and transactions like Invoicing, Quotations, Purchase orders, Payments and Order follow up, Customer Interactions, Accounts books maintenance, Inventory Management etc.

Other terms:

1. The salary will be paid on or before 05th of every month
2. Working days: Monday to Friday: 9.45 AM to 5.45 PM.
3. You are eligible for 1day paid leave per month during training period. After training period, you will have 2 days paid leave per month.
4. Your performance will be monitored continuously and your promotion, salary revision will all depend on your performance.
5. Your next salary revision will be after 6 months of joining.
6. Bonus of Rs. 12000 on completion of 1 year.

Yours truly

UCHI EMBEDDED SOLUTIONS

Proprietor

A.Babu
Proprietor and Sales Head

Offer Letter

Date : Friday, February 4, 2022

Dear Revanth S Narayan,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of Student Success Specialist -Student Experience at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the Student Experience (51000011) department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (Annexure A). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is Friday, February 11, 2022. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, February 11, 2022, the offer shall be deemed to be rejected by you. Please accept this offer in our HR portal so that we can initiate your onboarding process. Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Student Success Specialist -Student Experience
Department	Student Experience (51000011)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 400000

Variable Compensation: ₹ 75000

Total Annual Cost to Company : ₹ 475000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, February 11, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources
Think & Learn Pvt. Ltd



January 3, 2023

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Anubhav Nepal

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner – Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



1

IN_16_6114468R_8899669



January 3, 2023

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>



Dear Anubhav Nepal

We are pleased to offer you the position of Practitioner – Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd(IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e January 19, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an

Cover pen, shapes and stamps are available

PDF Annotation



SIMPLIFYEX

18th November, 2022

Mr. Mohammed Abdul Mufeed
Bangalore

Dear Mufeed,
Congratulations!

We are pleased to make you an offer of employment for the position as a **Business Process Associate**. You would be presently posted in **Bangalore** and your expected date of joining the organization is **23rd November, 2022**.

Given below is the break-up of your salary offer:

Salary Component	Per Annum	Per Month
Basic	89100	7425
HRA	35640	2970
Medical Allowance	15000	1250
Conveyance	39200	1600
Special Allowance	100368	8354
Gross Salary (A)	259308	21609
Employee PF Contribution	10692	891
Professional Tax	2400	200
Total Deduction (B)	13092	1091
Employer PF Contribution (C)	10692	891
TAKE HOME SALARY (A - B)	246216	20518
Cost to Company (A+C+D)	270000	22500

On your first day at work, you will be presented with a separate letter of appointment. Please confirm your acceptance of this offer through a return email.

We look forward to having you onboard and we wish you a very successful stint in the organization.

Sincerely,
Urmila Manjunath
HR Manager

Simplify3x Software Private Limited
(CIN U7200KA2016PTC092549)

2nd Floor, 1st Block, Plot No 4-406, 7th Main, Hennur Road Banasawadi, Bengaluru 560043, Karnataka.

@info@simplify3x.com

www.simplify3x.com

+91 8041116728

Cover pen, shapes and stamps are available

PDF Annotation



SIMPLIFYEX

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Urmila Manjunath
HR Manager

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2nd Floor, 1st Block, Plot No 4-406, 7th Main, Hennur Road Banasawadi, Bengaluru 560043, Karnataka.

@info@simplify3x.com

www.simplify3x.com

+91 8041116728



Dear Sidharth.V

Nuage Compusys Technologies Pvt Ltd, hereafter known by its acronym, NUCOT, or referred to as the company, is pleased to inform you that you have been selected to join our organization as a HR EXECUTIVE.

Your job will commence on 8/08/2022 at 9:15 a.m.

Kindly report to Rashmi.R prior to your commencement of employment. You will be required to complete necessary procedures with our Human Resources Team.

This mail confirmation stands canceled, if you don't report to our office by 9:15 a.m on 8th Aug 2022.

If you have any questions or comments, kindly call us immediately.

Documents to be carried along with original and 1 set of photocopies, on 8th Aug 2022.



- 1) 2 Passport Size photograph
 - 2) Address & ID Proof Xerox
 - 3) All Education Marks Sheets Xerox
 - 4) Bank Details
- PFA.....soft copy of offer letter .